

Rogers/Intergenerational Daycare, Inc
966 East 146th Street
Cleveland, OH 44110

May 23, 2007

Ms. Marjorie L. Bellamy,

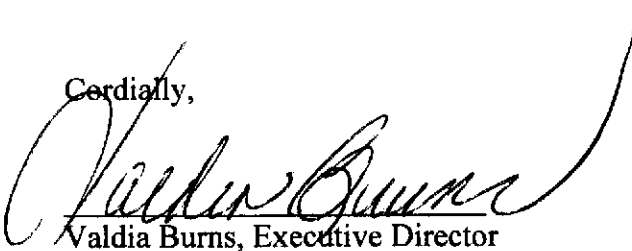
This letter confirms your employment with Rogers/Intergenerational Daycare, Inc with an official hire date of May 29, 2007. Your annual salary is \$14,560.00. All new staff members are employed on a 90-days probationary period during which period you will be paid as a consultant. This means there will be no taxes taken out for at least six pays. After your initial probation period you will then go on the company's payroll and begin earning a week of vacation after one year and 32 hours sick after six months. You will be working in the daycare as a Toddler teacher.

You will receive a full orientation during your first 30 days of employment. Please bring in your BCII report, TB test and any certification. If you do not have any of this information please inform me.

The challenge ahead is exciting. I am confident that you and I will be able to lend each other support and to draw upon our combined experiences in a manner that will make the programs we serve stronger. Our goal is the development and implementation of a stimulating and excellent program in a manner, which will benefit the children we serve,

Again welcome, if you have any questions, please feel free to contact me at 216-851-1853.

Cordially,


Valdia Burns, Executive Director


Employee

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